

# University of Florida Panhellenic Recruitment Compact 2020 Addendum A

This is an addendum to the Recruitment Compact agreed on **November 6<sup>th</sup>, 2019** by the University of Florida Panhellenic Council and its 18 member organizations. This document modifies the Recruitment Compact as described below:

## **Section II.J.ii**

Chapter budgets are inclusive of any donations and all costs of Primary Recruitment including but not limited to Round 1 video, Sisterhood video, decorations, tables, chairs, tablecloths and drapes.

## **Section II.J.v**

Chapters must provide a Budget approved and signed by a chapter advisor to the Panhellenic FVP by August 1, 2020 for Panhellenic approval.

## **Section III.A.i**

Outside or virtual contact between a Panhellenic Counselor and chapter members is strictly prohibited from 10AM the morning of Orientation until Bid Day once Potential New Members have reached their chapters. If this is broken it will result in a \$25 fine, per incidence and possible removal.

## **Section III.A.ii**

A Panhellenic Counselor may live and/or eat at a chapter house during Spirit Week and Recruitment Week.

## **Section III.C.vi**

A sorority woman will not offer a Potential New Member a verbal bid.

1. Verbal Bids are defined as a sorority member stating or implying that she or her particular chapter is interested in recruiting a particular woman.
2. This will result in a fine of \$100-250 per offense and a significant educational sanction as it is a violation of the NPC Unanimous Agreements.

## **Section IV.I**

I. Round One: Values

- i. Parties: There will be no live parties during Round 1. PNM's will receive a link to the Round 1 Video viewing platform on August 20, 2020 and will be responsible for watching all 18 chapters videos in a 48-hour window. Failure to watch all videos will result in removal from the Recruitment process.
- ii. Round 1 Videos must be submitted to the Panhellenic MVP by August 15, 2020.

## **Section IV.J**

J. Round Two: Philanthropy

- i. Parties: There will be 16 30-minute virtual Round 2 parties with a 10-minute break between each party.
- ii. Event:
  1. National organization/philanthropy videos must be sent to the Panhellenic MVP for approval by August 20, 2020.

## **Section IV.J.v**

Financial sheet information must be submitted to the Panhellenic Advisor by the chapter President and/or chapter advisor by August 10, 2020. Chapter financial information will be made available to PNM's during Round 2 of recruitment via a presentation and screen share during each Round 2 Zoom party and will also be virtually distributed to Potential New Members to review.

## **Section IV.K**

- i. Parties: There will be 11 40-minute virtual Round 3 parties with a 10-minute break between each party.

### **Section IV.K.v.5**

Videos containing any of the above restrictions must be edited within 72 hours of being notified by the Recruitment Executive Board or will be subject to the above fines. Chapters will be given any necessary edits within 12 hours of the submission deadline.

### **Section IV.K.v.6**

All final Round 3 videos must be sent to the Panhellenic MVP for approval by August 20, 2020.

### **Section IV.L**

#### **J. Preferential Round: Chapter Tradition**

- i. Parties: There will be 5 50-minute virtual parties with a 20-minute break between each party.
- ii. Event: Preferential ceremonies must be pre-recorded prior to the Preferential round.

### **Section V.A**

#### **A. Party Manner and Attendance:**

##### **a. Rounds Two, Three, and Preferentials:**

1. Chapters must follow all Zoom instruction guidelines provided by the Panhellenic Council when scheduling and hosting Zoom parties.
2. The Panhellenic MVP and Panhellenic Advisor must be added as co-hosts to each virtual party. The sole purpose of this is to permit the Panhellenic MVP or Advisor to join to virtual party in the event of an immediate need of assistance.
  - a. Pi Chis will be admitted from the Waiting Room of each party during the break between parties. Pi Chis will be added as co-hosts so they can see the waiting room and confirm that all PNMs are in attendance at the party. Co-hosts do not have access to the breakout room feature and are not able to enter into breakout rooms of their choosing.
  - b. Pi Chis will only remain in the virtual party to check attendance prior to the start of the party. When the party is scheduled to start, the Timer Pi Chi will confirm the party start time with the chapter recruitment team. All Pi Chis will exit the Zoom party upon the admission of all PNMs from the waiting room.
3. Chapters must assign Potential New Members into breakout rooms in alphabetical order. Should a party consist of more than 50 PNMs, chapters are instructed to split the list in half when assigning PNMs to Zoom links.
  - a. In the event that the party size is an odd number, the larger number of PNMs should be placed in the first Zoom link.
  - b. Chapters must submit Zoom links for all virtual parties to the Panhellenic MVP according to the Zoom Link Template excel provided to chapter Recruitment Chairs.

### **Section V.C.i**

In the case of a virtual format, chapter members are considered visible if Potential New Members can see or hear them on their computer screen. Potential New Members should remain in the waiting room of the party until the scheduled start time to avoid chapter women being visible prior to the party start time.

### **Section VI.E**

Hot boxing is prohibited during the Recruitment process. Hot boxing is defined as two or more-chapter women speaking to a Potential New Member at the same time; including but not limited to transitions/introductions as well as group conversations. Transitions from one recruiter to another and/or group conversations should not last longer than 30 seconds. Fine is \$100 per incidence.

- i. If a second chapter woman needs to enter a breakout room in which there is already one chapter woman and one PNM, the first chapter woman must mute herself and turn off her camera while the second chapter

woman converses with the PNM. When the second chapter woman leaves the breakout room, the first chapter woman may resume her audio and video feed to continue her conversation with the PNM.

### **Section VI.F**

In the case of a virtual format, a Potential New Member and a Chapter Woman may be placed in a breakout room during a Recruitment party to have a 1-on-1 conversation.

### **Section VI.J**

Panhellenic t-shirts must be worn during the Round 1 video.

### **Section J.iii**

The bulk ordering rule does not apply to Panhellenic-approved masks.

### **Section IX.B**

Videos containing footage of chapter women may be posted on chapter social media platforms under the following guidelines:

- i. There may be no footage of Pi Chis posted on chapter social media. A \$50 fine per Pi Chi per video per day will be assessed.
  - ii. Any shots containing solely males, not in relation to a chapter event, should not be included in the video.
  - iii. Chapter events must display males actively participating in chapter philanthropy i.e. playing flag football. It does not include such action as merely observing a chapter event. Males shall not display Fraternity letters during participation footage.
  - iv. There should be no Fraternity letters present in the video.
  - v. Videos should promote the Panhellenic experience and Panhellenic unity and should not focus on the sole promotion of an individual chapter.
2. The overall messaging has always been and should continue to be one about the positive traits of the Panhellenic community and not to create an unfair advantage for one particular NPC organization or chapter.